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TRUST AGREEMENT

Trust Agreement, the "Agreement," entered into as of November 770, 1990, by and between Waterloo Industries, Inc., a Delaware corporation, the "Grantor," and The National Bank of Waterloo, incorporated in the State of Iowa, the "Trustee."

Whereas, the United States Environmental Protection Agency, "EPA" an agency of the United States Government, has established certain regulations applicable to the Grantor, requiring that an owner or operator of a hazardous waste management facility shall provide assurance that funds will be available when needed for closure and/or post-closure care of the facility,

Whereas, the Grantor has elected to establish a trust to provide all or part of such financial assurance for the facilities identified herein,

Whereas, the Grantor, acting through its duly authorized officers, has selected the Trustee to be the trustee under this agreement, and the Trustee is willing to act as Trustee,

Now, Therefore, the Grantor and the Trustee agree as follows:

Section 1. Definitions. As used in this Agreement:

- (a) The term "Grantor" means the owner or operator who enters into this Agreement and any successors or assigns of the Grantor.
- (b) The term "Trustee" means the Trustee who enters into this Agreement and any successor Trustee.
- Section 2. Identification of Facilities and Cost Estimates. This Agreement pertains to the facilities and cost estimates identified on attached Schedule A.

Section 3. Establishment of Fund. The Grantor and Trustee hereby establish a trust fund, the "Fund," for the benefit of EPA. The Grantor and the Trustee intend that no third party have access to the Fund except as herein provided. The Fund is established initially as consisting of the property, which is acceptable to the Trustee, described in Schedule B attached Such property and any hereto. other property subsequently transferred to the Trustee is referred to as the Fund, together with all earnings and profits thereon, less any payments or distributions made by the Trustee pursuant to this Agreement. Fund shall be held by the Trustee, IN TRUST, as hereinafter provided. The Trustee shall not be responsible nor shall it undertake any responsibility for the amount or adequacy of, nor any duty to collect from the Grantor, any payments necessary to discharge any liabilities of the Grantor established by EPA.

Section 4. Payment for Closure and Post-Closure Care. Trustee shall make payments from the Fund as the EPA Regional Administrator shall direct, in writing, to provide for the payment of the costs of closure and/or post-closure care of the facilities by this Agreement. The Trustee shall reimburse the Grantor or other persons as specified by the EPA Administrator from the Fund for closure and post-closure expenditures in such amounts as the EPA Regional Administrator shall direct in writing. In addition, the Trustee shall refund to Grantor such amounts as the EPA Regional Administrator specifies in writing. Upon refund, such funds shall no longer constitute part of the Fund as defined herein.

 $\frac{\text{Section 5. Payments Comprising the Fund.}}{\text{Trustee for the Fund shall consist of cash or securities}} \\$

Section 6. Trustee Management. The Trustee shall invest reinvest the principal and income of the Fund and keep the Fund invested as a single fund, without distinction between principal and income, in accordance with general investment policies and guidelines which the Grantor may communicate in writing to Trustee from time to time, subject, however, to the provisions of In investing, reinvesting, exchanging, selling, and this section. managing the Fund, the Trustee shall discharge his duties with interest respect to the trust fund solely in the beneficiary and with the care, skill, prudence, and diligence under the circumstances then prevailing which persons of prudence, in a like capacity and familiar with such matters, would use in the conduct of an enterprise of a like character and with like aims; except that:

- (i) Securities or other obligations of the Grantor, or any other owner or operator of the facilities, or any of their affiliates as defined in the Investment Company Act of 1940, as amended, 15 U.S.C. 80a-2.(a), shall not be acquired or held, unless they are securities or other obligations of the Federal or a State government;
- (ii) The Trustee is authorized to invest the Fund in time or demand deposits of the Trustee, to the extent insured by an agency of the Federal or State government; and
- (iii) The Trustee is authorized to hold cash awaiting investment or distribution uninvested for a reasonable time and without liability for the payment of interest thereon.
- Section 7. Commingling and Investment. The Trustee is expressly authorized in its discretion:
- (a) To transfer from time to time any or all of the assets of the Fund to any common, commingled, or collective trust fund

created by the Trustee in which the Fund is eligible to participate, subject to all of the provisions thereof, to be commingled with the assets of other trusts participating therein; and

- (b) To purchase shares in any investment company registered under the Investment Company Act of 1940, 15 U.S.C. 80a-1, et seq., including one which may be created, managed, underwritten, or to which investment advice is rendered or the shares of which are sold by the Trustee. The Trustee may vote such shares in its discretion.
- Section 8. Express Powers of Trustee. Without in any way limiting the powers and discretions conferred upon the Trustee by the other provisions of this Agreement or by law, the Trustee is expressly authorized and empowered:
- (a) To sell, exchange, convey, transfer, or otherwise dispose of any property held by it, by public or private sale. No person dealing with the Trustee shall be bound to see to the application of the purchase money or to inquire into the validity or expediency of any such sale or other disposition;
- (b) To make, execute, acknowledge, and deliver any and all documents of transfer and conveyance and any and all other instruments that may be necessary or appropriate to carry out the powers herein granted;
- To register any securities held in the Fund in its own name or in the name of a nominee and to hold any security in form or in book entry, or to combine certificates representing such securities with certificates of the same issue held by the Trustee in other fiduciary capacities, or to deposit or arrange for the deposit of such securities in a qualified central depository even though, when so deposited, such securities may be merged and held in bulk in the name of the nominee of such depository with other securities deposited therein by person, or to deposit or arrange for the deposit of any securities issued by the United States Government, or any agency instrumentality thereof, with a Federal Reserve bank, but the books and records of the Trustee shall at all times show that such securities are part of the Fund;
- (d) To deposit any cash in the Fund in interest-bearing accounts maintained or savings certificates issued by the Trustee, in its separate corporate capacity, or in any other banking institution affiliated with the Trustee, to the extent insured by an agency of the Federal or State government; and
- (e) To compromise or otherwise adjust all claims in favor of or against the Fund.

Section 9. Taxes and Expenses. All taxes of any kind that may be assessed or levied against or in respect of the Fund and all brokerage commissions incurred by the Fund shall be paid from the Fund. All other expenses incurred by the Trustee in connection with the administration of this Trust, including fees for legal services rendered to the Trustee, the compensation of the Trustee to the extent not paid directly by the Grantor, and all other proper charges and disbursements of the Trustee shall be paid from the Fund.

Section 10. Annual Valuation. The Trustee shall annually, the anniversary date of establishment of 30 days prior to the Fund, furnish to the Grantor and to the appropriate EPA Regional Administrator a statement confirming the value of the Any securities in the Fund shall be valued at market value no more than 60 days prior to the anniversary date of establishment of the Fund. The failure of the Grantor to object writing to the Trustee with 90 days after the statement has been furnished to the Grantor and the EPA Regional Administrator constitute a conclusively binding assent by the Grantor, barring the Grantor from asserting any claim or liability the Trustee with respect to matters disclosed in the statement.

Section 11. Advice of Counsel. The Trustee may from time to time consult with counsel, who may be counsel to the Grantor, with respect to any question arising as to the construction of this Agreement or any action to be taken hereunder. The Trustee shall be fully protected, to the extent permitted by law, in acting upon the advice of counsel.

Section 12. Trustee Compensation. The Trustee shall be entitled to reasonable compensation for its services as agreed upon in writing from time to time with the Grantor.

Section 13. Successor Trustee. The Trustee may resign or replace the Trustee, but such resignation replacement shall not be effective until the Grantor has appointed successor trustee and this successor accepts the appointment. The suscessor trustee shall have the same powers and duties conferred upon the Trustee hereunder. Upon the successor trustee's acceptance of the appointment, the Trustee shall transfer, and pay over to the successor trustee the funds and properties then constituting the Fund. for any reason Ιf cannot or does not act in the event of the resignation of Trustee, the Trustee may apply to a court of competent jurisdiction for the appointment of a successor trustee or instructions. The successor trustee shall specify the date on which it assumes administration of the Trust in a writing sent Grantor, the EPA Regional Administrator, and the present Trustee by certified mail 10 days before such change becomes effective. Any expenses incurred by the Trustee as a result of any of the acts contemplated by this Section shall be paid as provided in Section 9.

Section 14. Instructions to the Trustee. All requests, and instructions by the Grantor to the Trustee shall be in writing, signed by such persons as are designated in the attached Exhibit A or such other designees as the Grantor may designate by amendment to Exhibit A. The Trustee shall be fully acting without inquiry in accordance with protected in Grantor's orders. requests, and instructions. All orders. instructions by the EPA Regional Administrator to requests, and the Trustee shall be in writing, signed by the EPA Regional Administrators of the Regions in which the facilities are located, or their designees, and the Trustee shall act and shall be fully protected in acting in accordance with such orders, requests, and instructions. The Trustee shall have the right to assume, in the written notice to the contrary, that no event the authority of constituting a change or a termination of person to act on behalf of the Grantor or EPA hereunder has occurred. The Trustee shall have no duty to act in the absence of such orders, requests, and instructions from the Grantor and/or EPA, except as provided for herein.

Section 15. Notice of Nonpayment. The Trustee shall notify the Grantor and the appropriate EPA Regional Administrator, by certified mail within 10 days following the expiration of the 30-day period after the anniversary of the establishment of the Trust, if no payment is received from the Grantor during that period. After the pay-in period is completed, the Trustee shall not be required to send a notice of nonpayment.

Section 16. Amendment of Agreement. This Agreement may be amended by an instrument in writing executed by the Grantor, the Trustee, and the appropriate EPA Regional Administrator, or by the Trustee and the appropriate EPA Regional Administrator if the Grantor ceases to exist.

Section 17. Irrevocability and Termination. Subject to the right of the parties to amend this Agreement as provided in Section 16, this Trust shall be irrevocable and shall continue until terminated at the written agreement of the Grantor, the Trustee, and the EPA Regional Administrator, or by the Trustee and the EPA Regional Administrator, if the Grantor ceases to exist. Upon termination of the Trust, all remaining trust property, less final trust administration expenses, shall be delivered to the Grantor.

Section 18. Immunity and Indemnification. The Trustee shall not incur personal liability of any nature in connection with any act or omission, made in good faith, in the administration of this Trust, or in carrying out any directions by the Grantor or the EPA Regional Administrator issued in accordance with this Agreement. The Trustee shall be indemnified and saved harmless by the Grantor or from the Trust Fund, or both, from and against any personal

liability to which the Trustee may be subjected by reason of any act or conduct in its official capacity, including all expenses reasonably incurred in its defense in the event the Grantor fails to provide such defense.

<u>Section 19. Choice of Law</u>. This Agreement shall be administered, construed, and enforced according to the laws of the State of Iowa.

Section 20. Interpretation. As used in this Agreement, words in the singular include the plural and words in the plural include the singular. The descriptive headings for each Section of this Agreement shall not affect the interpretation or the legal efficacy of this Agreement.

In Witness Whereof the parties have caused this Agreement to be executed by their respective officers duly authorized and their corporate seals to be hereunto affixed and attested as of the date first above written: The parties below certify that the wording of this Agreement is identical to the wording specified in 40 CFR 264.151(a) (1) as such regulations were constituted on the date first above written.

WATERLOO INDUSTRIES, INC.

By: Thomas

VICE PRESIDENT

Title

Attest:

The National Bank of Waterloo, Trustee

By:<u>_</u>∠

Title

Attest:

STATE OF IOWA BLACK HAWK COUNTY)

On this 9th day of November, 1990, before me, the undersigned a Notary Public in and for the State of Iowa, personally appeared Marcia J. Colwell, to me personally known, who, being by me duly sworn, did say that she is the Trust Officer of said corporation executing the within and foregoing instrument; that the seal affixed thereto is the seal of said corporation; that said instrument was signed and sealed on behalf of said corporation by authority of its Board of Directors; and that the said Marcia J. Colwell acknowledged the execution of said instrument to be the voluntary act and deed of said corporation as of said fiduciary, by it, by her and as such fiduciary voluntarily executed.

> Notary Public in and for Black Hawk County, Iowa

STATE OF IOWA BLACK HAWK COUNTY

On this 94 day of November, 1990, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Thomas E. Hewitt, to me personally known, who being by me duly sworn, did say that he is the Vice President/Finance of said corporation executing the within and foregoing instrument; that the seal affixed thereto is the seal of said corporation; the said instrument was signed and sealed on behalf of said corporation by authority of its Board of Directors; and that the said Thomas E. Hewitt acknowledged the execution of said instrument to be the voluntary act and deed of said corporation.

Notary Public in and for Black

Hawk County, Iowa

SCHEDULE A to TRUST AGREEMENT

Facility

Waterloo Industries, Inc. 300 Ansborough P. O. Box 2095 Waterloo, Iowa 50704 EPA Identification Number Closure Cost Estimate

IAD005277959

\$4,500.00

SCHEDULE B to TRUST AGREEMENT

The National Bank of Waterloo Six Month Time Certificate of Deposit #61097 dated November 9, 1990, at \$4,500.00, 7%.